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4 CHARLES RIDGEWAY, et al.,  
5 Plaintiffs,  
6 v.  
7 WAL-MART STORES INC.,  
8 Defendant.

9 Case No. 08-cv-05221-SI  
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**JURY QUESTIONNAIRE**

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13 Having examined the proposed juror questionnaires submitted by the parties (Docket Nos.  
14 410-5, 410-8), the Court hereby APPROVES the following questionnaire for use in this case.  
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**IT IS SO ORDERED.**

17 Dated: October 19, 2016  
18

  
19 SUSAN ILLSTON  
20 United States District Judge  
21  
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23  
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## **JUROR QUESTIONNAIRE**

Please fill out the below questionnaire legibly and completely in ink. Since we need to make copies, do not write on the back of any page. If you need more room, continue at the bottom or side of the page, or on the last page (noting question number).

Please understand that the answers you give on this form are under oath and under penalty of perjury. You must tell the truth and only the truth.

1. Name: \_\_\_\_\_

2. What city and neighborhood do you live in? \_\_\_\_\_  
How long have you lived there? \_\_\_\_\_

3. Age: \_\_\_\_\_

Place of birth: \_\_\_\_\_

4. Have you ever served in any branch of the military? Yes \_\_\_\_ No \_\_\_\_  
If yes, please explain.  
\_\_\_\_\_  
\_\_\_\_\_

5. Organizations you belong to:  
\_\_\_\_\_  
\_\_\_\_\_

6. Any hobbies:  
\_\_\_\_\_  
\_\_\_\_\_

7. What is your marital status? \_\_\_\_\_

a. What is the highest level of education, degree, or certificate that your spouse, partner, or significant other has earned?  
\_\_\_\_\_

b. Is your spouse, partner, or significant other employed? Yes \_\_\_\_ No \_\_\_\_  
\_\_\_\_\_

United States District Court  
Northern District of California

1           c.     What is the name of your spouse, partner, or significant other's employer (or  
2           former employer if that person is no longer working)?  
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5           8.     Do you have children? Yes \_\_\_\_ No \_\_\_\_

6           a.     Ages: \_\_\_\_\_

7           b.     Do they live with you? \_\_\_\_\_

8           c.     What is the highest level of education, degree, or certificate that each of your  
9           children has earned?  
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12          9.     Does any adult, besides your spouse (if applicable), reside in your household?

13          Yes \_\_\_\_ No \_\_\_\_

14          If yes, please explain.

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17          10.    Please list the highest level of education, degree, or certificate that you have earned:

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20          11.    What is your current job status?

21          Working full-time

22          Working part-time

23          Retired  When? \_\_\_\_\_

24          Unemployed

25          Homemaker

26          Full-time student

27  
28

United States District Court  
Northern District of California

1       12. Please tell us the name of your employer (if currently employed) or former employer, your  
2                  job duties, and number of years on the job. If you are no longer working, please tell us  
3                  your former employers, your previous job(s), and how long you were employed.

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10      a. Do you have management or supervisory responsibilities at your job?

11           Yes  No

12      b. Do you have the authority to discipline, hire, and fire at your job?

13           Yes  No

14      13. Have you ever worked at a large corporation?

15           Yes, currently

16           Yes, but only in the past

17           No

18           If yes, please explain which company(ies) and your job(s):

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19      22. 14. Have you ever been in a job where you were paid by the hour? Yes  No

20           If yes, please explain the job, the employer, and how long you worked there:

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21      27. 15. Have you ever had a job or training in human resources or workplace laws?

22           Yes  No

United States District Court  
Northern District of California

If yes, please tell us about your training/job(s):

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16. Have you ever had a job in the retail industry? Yes \_\_\_ No \_\_\_

If yes, please tell us about your job(s):

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17. Have you or anyone close to you ever:

Worked in the trucking industry in any capacity? Yes \_\_\_ No \_\_\_

Worked for Wal-Mart or other large retail stores? Yes \_\_\_ No \_\_\_

Been an active participant in a class action? Yes \_\_\_ No \_\_\_

Had a negative experience with a class action? Yes \_\_\_ No \_\_\_

Had a serious dispute or conflict with a supervisor or employer? Yes \_\_\_ No \_\_\_

Felt that you were treated unfairly at work for any reason? Yes \_\_\_ No \_\_\_

Been accused of treating someone unfairly at work? Yes \_\_\_ No \_\_\_

Not been paid for all your time worked, as far as you are aware? Yes \_\_\_ No \_\_\_

If yes to any of the above, please explain:

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18. Have you or anyone close to you ever owned your own business? Yes \_\_\_ No \_\_\_

If yes, please state where, when, and the nature of the business:

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United States District Court  
Northern District of California

19. Do you think that the minimum wage in California is too low?

2 Yes

3 No

4 No opinion

5 If yes, please explain:

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20. Have you ever served as a juror in a lawsuit? (CHECK ONE)

9 Yes, in a civil case  Yes, in a criminal case

10 Yes, in both a civil and criminal case at different times

11 No

12 21. Have you ever served as a juror in the past? Yes \_\_\_\_ No \_\_\_\_

13 a. If yes, please state when, where, whether the case was criminal or civil, and the  
14 nature of the case:

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18 b. Did the case reach a verdict? (Do NOT tell us what the verdict was.)

19 Yes \_\_\_\_ No \_\_\_\_

20 c. Did you serve as the foreperson? Yes \_\_\_\_ No \_\_\_\_

21 d. Please answer (a)-(c) above for any additional cases for which you were a juror:

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26 22. Have you ever served as a grand juror? Yes \_\_\_\_ No \_\_\_\_

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United States District Court  
Northern District of California

1 23. Have you ever been a party to a lawsuit? (CHECK ONE)

2 Yes, as a plaintiff  Yes, as a defendant

3 Yes, as both a plaintiff and defendant at different times

4 No

5 24. How familiar are you with employee workplace laws? (CHECK ONE)

6 Very familiar

7 Somewhat familiar

8 Somewhat unfamiliar

9 Very unfamiliar

10 25. What is your general opinion of most large corporations? (CHECK ONE)

11 Very positive

12 Somewhat positive

13 Somewhat negative

14 Very negative

15 No opinion

16 26. Do you think the money awarded by juries today is: (CHECK ONE)

17 Too low

18 About right

19 Too high

20 No opinion

21 Please explain:

22 \_\_\_\_\_

23 \_\_\_\_\_

24 \_\_\_\_\_

25 27. Have you or a close family member ever worked at, invested in, or had any other personal  
26 or financial interest in Wal-Mart? Yes \_\_\_\_ No \_\_\_\_

27 If yes, please describe:

United States District Court  
Northern District of California

1 \_\_\_\_\_  
2 \_\_\_\_\_  
3 \_\_\_\_\_

4 28. How often do you shop at Wal-Mart? (CHECK ONE)  
5 All the time   
6 Fairly often   
7 Every once in a while   
8 Never

9 29. What is your opinion of Wal-Mart? (CHECK ONE)  
10 Very positive   
11 Somewhat positive   
12 Somewhat negative   
13 Very negative   
14 No opinion

15 30. Do you think that Wal-Mart is a good place to work? Yes \_\_\_ No \_\_\_ No Opinion \_\_\_  
16 If no, please explain:  
17 \_\_\_\_\_  
18 \_\_\_\_\_  
19 \_\_\_\_\_

20 31. Do you think that Wal-Mart treats its employees fairly? Yes \_\_\_ No \_\_\_ No Opinion \_\_\_  
21 If no, please explain:  
22 \_\_\_\_\_  
23 \_\_\_\_\_  
24 \_\_\_\_\_

25 32. What, if anything, have you heard or read about employee complaints against Wal-Mart?  
26 \_\_\_\_\_  
27 \_\_\_\_\_  
28 \_\_\_\_\_

United States District Court  
Northern District of California

1       33. In this lawsuit, will you have a difficult time being unbiased towards Wal-Mart?

2       Yes \_\_\_\_ No \_\_\_\_

3       If yes, please explain:

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4       7       34. Do you have any opinions or personal beliefs about companies that would influence or  
5       affect your ability to follow the law as it is explained to you at the end of the case or to  
6       render a judgment?

7       10      Yes \_\_\_\_ No \_\_\_\_

8       11      If yes, please explain:

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9       12      35. Have you or anyone in your family ever sued or been sued by anyone?

10      13      Yes \_\_\_\_ No \_\_\_\_

11      14      If yes, please explain:

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12      21      36. Is there anything which you feel should be brought to the Court's attention that might  
13      affect your ability to be as fair and impartial a juror as you would like to be, or any reason  
14      why you may not want to serve as a juror in a case involving an employment dispute?

15      24      Yes \_\_\_\_ No \_\_\_\_

16      25      If yes, please describe:

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37. The Court will instruct you that you are ORDERED not to email, text, tweet or blog about this case or any of the issues, parties or attorneys involved in the case with anyone. Do not use any Internet resources such as Yahoo or Google to obtain or share information about the parties, attorneys or issues in this case. Do not visit any social network chat rooms or sites like MySpace or Facebook or any other sites on the world wide web that might in any way contain information relating to the issues, attorneys or parties in this case. You may not do research about the parties or subject matter involved in the case.

Is there any reason that you cannot follow this instruction? Yes  No

If yes, please explain:

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*I, (print name:) \_\_\_\_\_, declare under penalty of perjury, under the laws of the State of California, that the foregoing responses I have given in this juror questionnaire, and on any attached sheets, are true and correct to the best of my knowledge and belief.*

**SIGNATURE**

DATE \_\_\_\_\_

DATE \_\_\_\_\_